

# Djarindjin Jawal

## Community Newsletter

From the CEO

July has been another busy and exciting month in Djarindjin.

This month we said goodbye to our long standing Human Resources Manager, Sommer Meadows. Sommer has relocated to NSW, and we saw her off with a staff lunch at Cygnet Bay Pearl Farm. Although she will no longer be in Djarindjin on a day to day basis she has not left us completely. In these days of working from remote locations, Sommer will now manage our HR Department from her office in Maitland. This could be the way of the future for organisations like DAC and we are looking forward our continued relationship. Good luck Sommer.

July saw the Airport reach an exciting milestone. DAPL sold its one millionth litre of fuel. We achieved this way ahead of projections and we are on track for a fantastic year.

After the grand opening of the Campground last month things there have been ticking along at a pleasing pace. We have a lot of tourists come to stay with us and their feedback has been outstandingly positive. Both Brian and Bundy have been kept really busy with their tours and Trevor's fireside chats are a popular way for tourists to connect with Bardi culture.

The fuel tank mural is finished and looks a treat! If you haven't yet, get up there and check it out. Our talented artists worked hard to produce this beautiful piece which I'm sure will become a local landmark (it certainly stands out enough). DAC would like to extend our sincere thanks to the artists of Djarindjin, Leah Rakabundel, Tourism WA and the Department of Local Government, Sport and Cultural Industries, whose support made this project possible.

The Telstra Small Cell Tower is up and operational. This is a giant leap into the 21<sup>st</sup> century for Djarindjin (better late than never). It is now possible to get 4G reception inside our houses. No more missing phone calls and messages, no more braving the weather and mozzies just to make and receive calls. Don't have to say how happy we all are about this.

With the rise of the new variants of Covid and the new Influenza in Australia, I urge you to consider getting your Influenza jab and the 4th jab for Covid, unfortunately as these viruses change we are at risk even more in becoming sick.

I have had both my influenza and 4th covid jab. Please know that it is not mandatory to get these, but I would encourage you to seriously consider it over the next few months. The Pandemic way of life is the new norm and as more people are infected by these viruses the less likely we are going to be able to protect our loved ones if we don't get the jab. Please consider protecting yourselves and others around you by going to your local clinic and getting your jab.

*Cheers, Nathan.*

CEO Djarindjin Aboriginal Corporation

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**THE DJARINDJIN ROADHOUSE AND CAMPGROUND FUEL TANK HAS RECEIVED A FACELIFT.**

The mural has, which has been months in the making, has finally been completed at the Fuel Tank outside the Djarindjin Campground.

The project started in May with a group of Djarindjin artists, Vincent McKenzie, Parker Yibarbuk and Bernadette Angus workshopping ideas with help and guidance from Leah Rakabundel, an artist from Broome who was employed by Tourism WA to help with the project. The group met over a number of days and came up with the wonderful designs you see on these pages.

They decided to use the Goolwi (bowerbird) for the central motif as it features on the Campground logo. They combined the bowerbird with colourful representations of bush fruits and water places and arrived at a design which is truly eye-catching. No body will drive past and miss the turn off now!

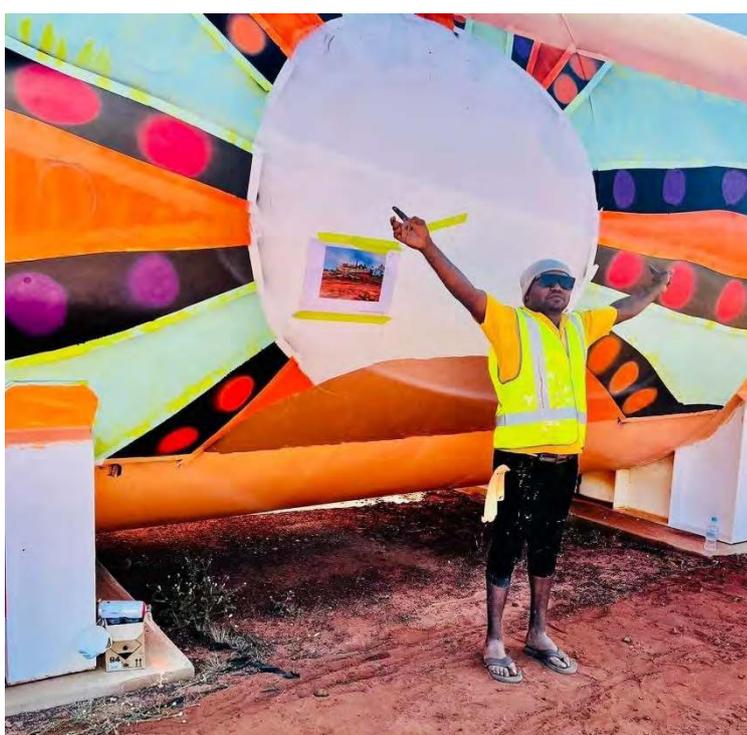
During the school holiday the core group of artist/designers were joined by Wilma Cox, Leslie Sampi, and Samina Manado who accompanied a group of children from Djarindjin. They met on site early every morning and over the course of a very busy week, completed the painting.

This has been a fantastic achievement for our local artists and has really given the fuel tank a much needed facelift.

The artwork is displayed on both sides of the fuel tank and at each end.

Funding for the project was made available through the @Department of Local Government, Sport and Cultural Industries, including some back end support from Tourism Western Australia.

DAC extends heartfelt thanks to all involved.





# MAPPING THE DIGITAL GAP

Mapping the Digital Gap is conducted by the ARC Centre of Excellence (hosted by RMIT University), in partnership with Telstra. Working with 10-12 remote First Nations communities over three years, this project will generate a detailed account of the distribution of digital inclusion and the uses of digital services including news and media across Indigenous communities; track changes in measures of digital inclusion for these communities over time; and inform the development and evaluation of appropriate local strategies for improving digital inclusion capabilities and services enabling informed decision making in remote Indigenous communities.

This will enable measurement and tracking of the scale of the digital gap for remote First Nations communities. With a new Closing the Gap target of equal levels of digital inclusion for Aboriginal and Torres Strait Islander people by 2026, this project aims to provide data to inform policy and programs to help close the digital gap.

***'We've had a great start to our research trip to Djarindjin Community since arriving last Thursday morning. Thanks to our fantastic co-researcher Audrey Shadforth we have already done 58 surveys, a record number in that time. We have also been supported by broadcast pioneer Bernadette Angus and community staff.***

***A massive thanks to Djarindjin Aboriginal Corporation CEO Nathan McIvor for his support and everyone in Djarindjin and Lombadina communities who have participated so far.'***





# DJARINDJIN SAFEHOUSE

## Hurt People, Hurt People

### Trauma-Informed Understanding of Violent & Aggressive Behaviours

Last month Debbie and Delaney headed down to Broome to attend the Hurt People, Hurt People workshop at Lotteries House.

The program, facilitated by Karen Hulls of COMPLEX TRAUMA TRAINING WA offers Professional Development geared towards anyone working with children, young people and adults who have experienced complex trauma in their lives.

*'The 'Hurt People, Hurt People' workshop aims to educate managers, social & community services professionals, support workers and direct carers in a variety of settings to understand the link between unresolved childhood trauma and violent & aggressive behaviours in youth & adults. Workers & carers of younger children will also find this workshop relevant.*

- 1. Describe the psychobiology of violent & aggressive behaviours.*
- 2. Explain the relationship between early childhood traumatic experiences, disorganised attachment and trauma re-enactment in adolescence and adulthood.*
- 3. Discuss confrontation avoidance techniques & practical strategies for deescalating violence & aggression in a variety of settings.*
- 4. Apply the 'Restorative Practices' approach to promote healing relationships in a range of settings.'*

Our team returned with plenty to think about, and some new insights into the difficult situations experienced by their clients.



## **BANKING ACCESS FOR REMOTE KIMBERLEY COMMUNITIES DISCUSSED AT MEETING**

ABC Kimberley/ By Taylor Thompson-Fuller

Residents of remote communities are driving 400-kilometre round trips just to access keycards as solutions are sought to financial and banking issues faced in the bush.

Financial regulators, advocacy organisations, banking representatives and an Aboriginal corporation have met in hopes of increasing access to banking services in the Kimberley's remote communities.

A roundtable discussion held this week was part of a push by community organisation Broome Circle to bring the financial issues faced by people in remote Aboriginal communities to the attention of the banking industry.

Djarindjin Aboriginal Corporation chief executive Nathan Mclvor said Aboriginal people in remote communities struggled to access basic banking facilities.

"For example we've got staff in Djarindjin that are having to drive 200 kilometres to Broome just to help somebody access a keycard and then drive back home again," he said.

"We can't do that over the phone because a lot of these old people don't talk to people on the phone, they find it very difficult to understand who's on the other side of the line."

### **Key points:**

- **Lack of access to banking facilities in the Kimberley's remote communities discussed at meeting**
- **Some people travel hundreds of kilometres to access essential banking services**
- **Banks acknowledge accessibility issues faced in remote Aboriginal communities**

Mr Mclvor said a representative on behalf of banks could be stationed in remote communities to address financial questions and problems.

"Centrelink has agents in communities, so does Australia Post," he said.

"So I wouldn't see any reason why there couldn't be a bank teller or bank agent ... in community that can answer the questions that people do have."

### **Search for solutions**

Broome Circle financial counsellor Veronica Johnson said she wanted a positive conversation with the banking industry about issues facing remote communities.

"What today was all about was actually all the banks listening to all the good things happening and what good things could be adopted," she said.

But she said there were a number of issues that needed to be addressed to in order to bring basic banking facilities to remote communities.

"They don't have any internet, they don't have enough credit on their phones [for internet and phone banking] and I think the banks need to get on board and visit to see what it's like," she said.

"There needs to be more on the ground banks travelling, seeing what people live like in the communities, more outside the box thinking, more collaboration between the banks."

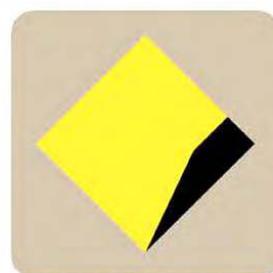


## More regular meetings

Representatives from NAB, Commonwealth, ANZ, Westpac, the Australian Consumer Competition Commission and Australian Securities and Investments Commission attended virtually. Financial Counselling Australia, the Financial Counsellors Association of Western Australia and the Australian Financial Complaints Authority also attended online.

Representatives from the banks and regulators acknowledged the problems faced by Aboriginal people living in the Kimberley's remote communities.

Some agreed to bring the issues raised to management in their organisations and float possible solutions for the next meeting scheduled to take place in three months. Ms Johnson said she wanted to see all of the representatives get together in person for the next round of talks and meet people from remote communities to hear what they had to say. "I'm really hoping the next meeting can be in person with some of those people who were online, on virtual today," Ms Johnson said. "That would be my biggest wish, that they could come and visit these communities -- perhaps starting with Djarindjin community."



## FAREWELL SOMMER

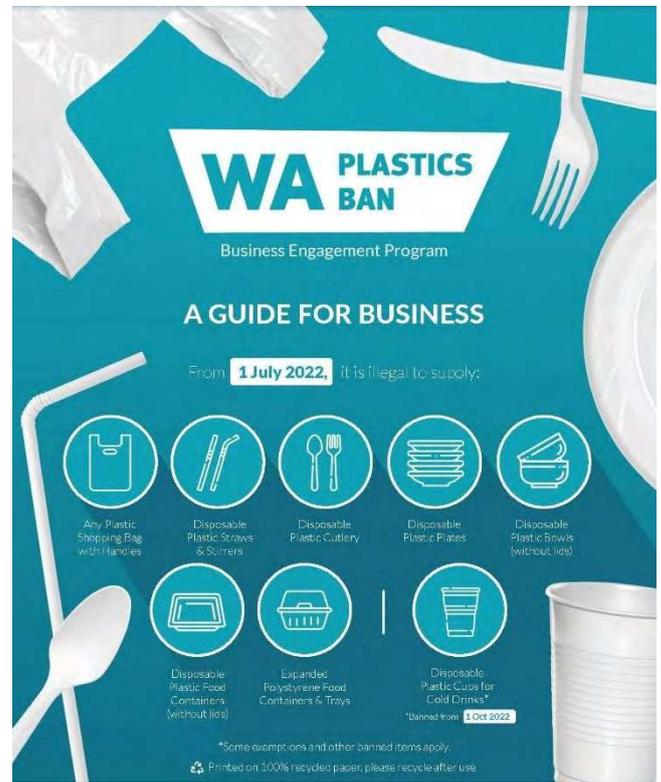


It is a See Ya Next Time and not a Goodbye with DAC seeing one of its employees leaving the community at a small luncheon Cygnet Bay Pearl Farm today. Sommer Meadows has been the HR Manager for 3 years for DAC, she is going to have a sea change and move interstate. DAC have decided to retain her as the HR Manager for the organisation and for the Airport for the rest of this year at this stage. Her wealth of knowledge and understanding of the community will assist us with this organisational change. DAC has recognised that we need to start looking at ways of maximising our abilities to provide services and manage smarter and better. We feel that this is a step in the right direction, outsourcing Human Resources from the community is one step towards our continued maturity. It will be business as usual at the end of the phone or on a video linkup. Thank you Sommer for your hard work and dedication to Djarindjin Aboriginal Corporation.

## MEN'S HEALTH RAFFLE



The Staff at the Lombadina clinic would like to thank everyone who participated in the Men's Health raffle! Also a special congratulations to the winners Eric Rahman & Kyle Wynne.



The Western Australia Single Use Plastics ban commenced on the 1st of January 2022 and the Western Australian Government allowed a 6-month transition period to allow businesses time to comply.

The enforcement of Stage 1 bans single use plastic items, starting on the 1st of July 2022. The ban for single-use cups will start on 1st of October 2022. Djarindjin Store and Roadhouse will no longer supply plastic bags with purchases.



## CHOOSING YOUR WAY

Dominic Sampi is seen here with Sue from LLND sporting his new uniform. Dominic is the Project Officer for Choosing Your Way. If there is something you would like to learn, have a chat to Dominic about joining Choosing Your Way.

Dominic can hook you up with Emma, the project's tutor and she will work with you one on one to achieve your education goals, from passing your driver's license to flying helicopters and everything in between!



# BARDI ADULT LANGUAGE CLASSES

'Come here to our learning place of Bardi words and stories'

Day 1 meeting with Mum Benny and Mum Laurel Angus about our new Bardi Adults Language Classes called Balab joogarra giija jarda nimoongoon booroo Bardi Ngaanka Jawal. Classes will start after our NAIDOC Celebrations.

**Inyarmij, Jirjirr Injij, Ngaraman Irrngan – Get up, Stand up, Show up**

I AM LOOKING FORWARD TO SENDING OUR FLYERS OUT NEXT WEEK. KEEP AN EYE OUT DJARINDJIN AND LOMBADINA MOB. HOPE TO SEE YOU GUYS THERE! *Vincent McKenzie*

## BALAB JOOGARRA GIIJA JARDA NIMOONGGOON BOOROO BARDI NGAANKA JAWAL

### 1,000,000 LITRES OF FUEL SOLD

20/07/2022 marked the 1,000, 000<sup>th</sup> (one millionth) litre of JET A1 fuel being dispensed at the Djarindjin Airport Pty Ltd (DAPL) airfield since our transition on 1<sup>st</sup> of February 2022 from Broome International Airport / PAMS.

Djarindjin Aboriginal Corporation is very proud of our achievements thus far. We believe that taking this step towards our own self determination and self-empowerment is evidence that if you have good governance and good management practices in place and you are prepared to make the hard decisions and not be risk adverse but make your decisions to move ahead with well-informed understanding of what those risks are, your capacity to build, your capacity to grow and your capacity to fulfil your desires CAN BE REALISED! You can do it too!

Thank you to all those who have contributed to our success and a big thanks to Regional Airport Management Services (RAMS) for taking the journey with us.

*Nathan McQuor*



# FLU VACCINE

## Protects You And Your Family

**Flu Can Be Serious**



The flu is a contagious respiratory illness caused by influenza viruses that infect the nose, throat, and lungs. It can cause mild to severe illness and, at times, can lead to death.

Every flu season is different, and the flu can affect people differently. Every flu season millions of people get the flu, hundreds



of thousands of people are hospitalized and thousands or tens of thousands of people die from flu-related causes.

**Flu Vaccine Is The Best Protection**





# DJARINDJIN CAMPGROUND



## AROUND THE CAMPFIRE

At the heart of the campground is a large yarning circle and communal fire pit. This is a signature feature at all Camping with Custodians' campgrounds. Of an evening, when the sun goes down, visitors are invited to gather around a roaring fire and share time with the 'Custodians'.

Trevor Sampi has made himself available on Tuesday, Thursday and Saturday evenings to gather with our visitors and share the stories for this country. He has become a popular attraction with spots around the fire filling up fast and visitors reluctant to leave at the end!

Trevor tells his guests about how people used to live, he shares hunting and fishing stories and talks about the seasons and bush foods that are found here.

Other 'Custodians' have also joined the fireside circle. Bundy and David Ougham have turned up on a few occasions with their guitars for a singalong. Of course they are always a big hit with the tourists.





# WE'RE HIRING

**Inquiries: Sommer Meadows**  
**M: 0413 756 750 / E: [hr@djarrindjin.org.au](mailto:hr@djarrindjin.org.au)**

## COMMUNITY RESOURCE WORKER

**Job Description:** Assist CRC coordinator in Print Shop and CRC office  
**Commencement:** Now  
**Location:** Djarindjin CRC  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Use and understand Word, Adobe, PowerPoint and Microsoft XL

### Key Responsibilities

- Maintain and manage printshop area
- Answer phone and read emails
- Report to DAC HR/CRC Manager
- Manage and monitor CRC budget and resources

## CAMPGROUND MAINTENANCE SUPERVISOR

**Job Description:** Maintain & Lead Campground Maintenance Crew  
**Commencement:** Now  
**Location:** Corner of Cape Leveque Road and Lombadina Road Dampier Peninsula, Broome WA 6725  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Operate tools and machinery
- Ability to lead and instruct others

### Key Responsibilities

- Supervise, plan & assign tasks to maintenance crew
- Maintain condition of Campground gardens
- Operate garden machinery and tools.

## CAFÉ ATTENDANT

**Job Description:** Manage/maintain café at CRC  
**Commencement:** Now  
**Location:** Djarindjin CRC  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Basic mathematical skills
- Working in kitchen safely and responsibly

### Key Responsibilities

- Prepare and serve food and beverages
- Operate cash register, payments and prepare sales invoices
- Clean and maintain café

## CAMPGROUND MAINTENANCE CREW MEMBER

**Job Description:** Maintain Campground  
**Commencement:** Now  
**Location:** Corner of Cape Leveque Road and Lombadina Road Dampier Peninsula, Broome WA 6725  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Operate tools and machinery
- Team player, ability to work in team or independently

### Key Responsibilities

- Maintain condition of Campground gardens
- Keep Campground tidy
- Operate garden machinery and tools.
- Follow assigned tasks from Supervisor

**On Job Training provided for all positions advertised on these pages**

## CREW MEMBER DJARINDJIN AIRPORT

**Job Description:** Work with/ assist Airport staff  
**Commencement:** Now  
**Workload:** Casual and Part time  
**Location:** Djarindjin Airport  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Team player, ability to work in team or independently
- Customer Service skills
- Able to read and understand safety procedures

### Key Responsibilities

- Assist Airport staff
- Undertake required training to work at Airport

## RECEPTIONIST

**Job Description:** Work and provide support at DAC Office  
**Commencement:** Now  
**Location:** Djarindjin Office  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Basic mathematical skills
- Computer skills; navigate files, open emails, read spreadsheets

### Key Responsibilities

- Photocopying and scanning documents
- Keeping office neat and tidy
- Read and send emails, answer phone, use Microsoft Word and XL
- Maintaining spreadsheet data

## EARLY CHILDHOOD WORKER

**Job Description:** Provide support in Childcare  
**Commencement:** Now  
**Location:** Djarindjin Community  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Planning and preparation
- Team player, ability to work in team or independently
- Ability to work with children

### Key Responsibilities

- Teaching and following a daily routine
- Adapting the program to suit individual or group needs
- Consistently planning innovative ways of keeping children actively engaged
- Imparting knowledge to children through fun and play
- Ensuring the social and emotional growth of the child

## STORE CREW MEMBER

**Job Description:** Work on Cashier till and Inventory stock  
**Commencement:** Now  
**Location:** Djarindjin Store  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Basic mathematical skills
- Count and work with money
- Team player, ability to work in team or independently
- Customer Service skills
- Manual labour

### Key Responsibilities

- Operate and manage cash till
- Provide customer service
- Stack shelves, check expiry dates
- Clean and tidy the Store
- Prepare cook and manage hot food on kitchen

## ROADHOUSE CLEANER

**Job Description:** Maintain and clean Roadhouse and guest rooms  
**Commencement:** Now  
**Location:** Corner of Cape Leveque Road and Lombadina Road Dampier Peninsula, Broome WA 6725  
**How to Apply:** Application in DAC Office

### Key Skills

- Time management, organisation & communication
- Team player, ability to work in team or independently

### Key Responsibilities

- Clean and tidy Roadhouse and guest rooms
- Vacuum, make beds, clean showers & toilets
- Mop floors in Roadhouse and Guest rooms
- Inventory check for toiletry supplies

## PRINT SHOP PRICE LIST

Hats	\$10.00
Mugs	\$10.00
T-shirts	\$10.00
Masks	\$ 5.00
Thongs	\$15.00
Documents	00.50c per page

## OPENING HOURS

STORE		ROADHOUSE	
Monday	8.00 – 4.00	Monday	10.00 – 6.00
Tuesday	8.00 – 4.00	Tuesday	10.00 – 6.00
Wednesday	8.00 – 4.00	Wednesday	10.00 – 6.00
Thursday	8.00 – 6.00	Thursday	10.00 – 6.00
Friday	8.00 – 4.00	Friday	8.00 – 6.00
Saturday	Closed	Saturday	8.00 – 6.00
Sunday	Closed	Sunday	8.00 – 6.00



### Djarindjin Aboriginal Corporation

Cape Leveque Road  
Dampier Peninsula, Broome WA  
(08) 9192 4940  
[www.djarindjin.org.au](http://www.djarindjin.org.au)